

Citi Disability Network Hungary – Best Practices
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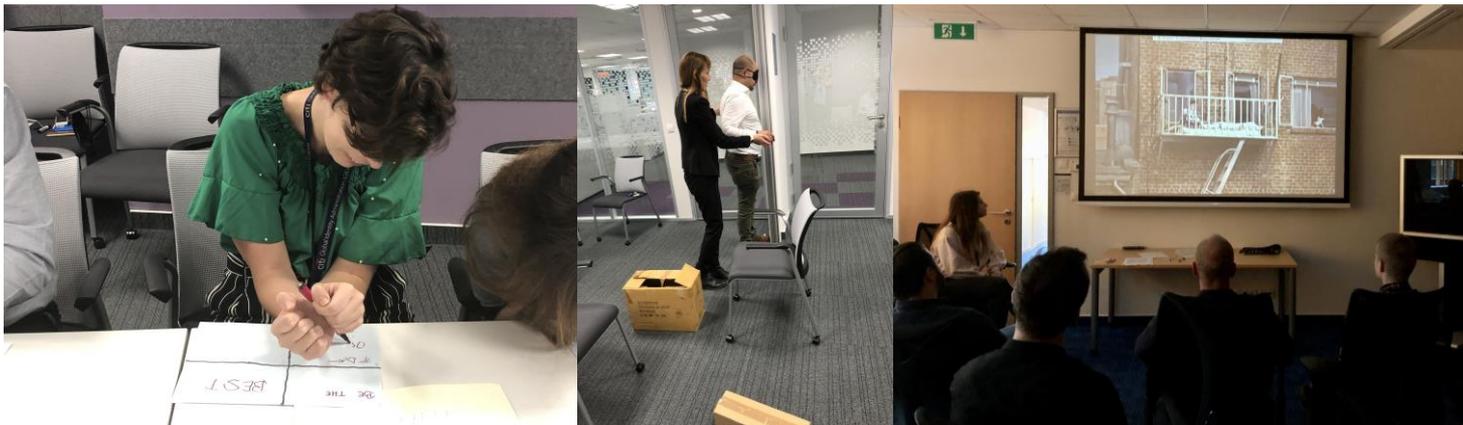
Forum
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Citi disABILITY Network Hungary - short overview

- Citi disABILITY Network in Hungary has been officially recognized since November 2014.
- The Network mission is to provide thought leadership, advocacy, community access and resources that ensure Citi is an employer and financial services provider of choice, for people with disabilities.
- Currently we have over 40 members in local network.
- Various types of events: panel discussions, disability week, games, quiz, accessibility mapping and awareness campaigns.

Citi Disability Network:
Enabling Diverse Abilities
Hungary



Recruitment initiative



- Partnered with Recruitment agency in Hungary (RehabJob)
- Recruited 2 colleagues with different working capacity
- Train the Trainer sessions since 2018
- Sessions focused on the Principle of Equal Treatment, definition and types of disabilities, employee rights and accessibility
- The format of the sessions evolved from classroom trainings to workshops

Ergonomic device testing

Are you suffering from...
PAIN in your **WRIST, ELBOW,**
SHOULDER or **BACK?**

Contact us, we might be able to help:
[*CITI HU Ergonomic Device Testing](#)



Natural
Ergonomic
Keyboard



Keyboard wrist
rest



Logitech
Trackman Marble



Lumbar support



Vertical mouse



Q-Connect foot
rest



Balance cushion

All the above items can be tested

- The program is ongoing since 2018
- As of 2020, we offer 22 ergonomic devices for testing and also provide assistance for the process of ordering via Citi Systems (at no cost to the employee)
- More than 200 requests have been raised for testing
- Plan for 2021 is to extend the awareness on assistive technology.



Assistive Technology

Q&A

